

REPORT

OF THE

LEGISLATIVE & POLITICAL COMMITTEE

TO THE

2016 NPMHU NATIONAL CONVENTION

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TO THE
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TO: All Delegates to the 2016 NPMHU National Convention

The Legislative & Political Committee respectfully submits the following report to the 2016 NPMHU National Convention:

The Legislative & Political Committee to the 2016 NPMHU National Convention is chaired by Rudy Santos of Local 320. The members of the Committee are Sheldon Adams of Local 334, Leonard Ebio of Local 316, Robert Griffith of Local 330, Cindy Hoehl-Rinker of Local 321, Randy Krueger of Local 333, William “Bip” McLemore of Local 304, Rene Morissette of Local 301, John F. Szewczyk of Local 322, Javier Valencia of Local 303, and National President Paul V. Hogrogian, serving ex officio.

The Legislative & Political Committee was established by President Hogrogian, pursuant to his authority under Article XII, Section 9 of the National Constitution to establish committees in advance of a National Convention, in order to review and approve proposed resolutions dealing with legislative and political issues. In order for such legislative and political resolutions to be considered by this Convention, they had to be submitted in writing to the National President no later than sixty (60) days prior to the opening of this National Convention; thus, the deadline for submitting proposed legislative and political resolutions was June 23, 2016. On or before that date, a total of thirty-three (33) resolutions were submitted, of which twelve (12) dealt directly with legislative and political issues and therefore were referred to the Legislative & Political Committee. These proposals were reviewed by the Committee, resulting in eight (8) recommendations that already have been submitted to, and approved by,

the Resolutions Committee, and now are being presented to the delegates attending this Convention.

The Legislative & Political Committee met in Washington, DC on July 7 and 8, 2016, and in Chicago, Illinois beginning on August 19, 2016, in order to review each and every proposed resolution that was submitted to the Committee. Of these proposals, as noted, the Committee is recommending eight (8) for adoption by the delegates assembled at this Convention. These recommendations, which in some cases have been edited and/or amended by the Committee, are set forth as Attachment A to this report. In addition, all of the proposed resolutions that were submitted to the Legislative & Political Committee appear in their original form in Attachment B to this report.

Each recommendation of the Legislative & Political Committee will be presented for approval by the delegates. Thereafter, delegates will have the opportunity to present for adoption any other legislative or political resolution that was properly submitted for consideration but not recommended for adoption by the Committee.

* * *

An important milestone in the history of the NPMHU was a decision made twelve years ago, in 2004, to create a Legislative & Political Committee as part of the National Convention. The continued existence of this Committee emphasizes for the delegates, and for the entire NPMHU membership, the central importance that legislative and political matters have played, and will continue to play, in the future of the NPMHU and all Mail Handlers.

In recent years, the National Office of the NPMHU has paid special attention to improving the NPMHU's legislative and lobbying efforts. On seven separate occasions, from 2003 through 2015, the NPMHU has held its biennial Legislative Conference. Those conferences – now being held every odd-numbered year, which coincides with the opening session of each new Congress – have established lasting ties between Mail Handlers and Members of Congress and their staffs. These connections already have paid huge dividends, as the National Officers, the Union's Director of Legislative and Political Affairs (Bob Losi), many Local Union officers, and other legislative activists repeatedly are being asked by congressional

offices to share their views on matters of particular concern to Mail Handlers and other postal employees.

In addition, at the beginning of each Congress, the National Officers and the Committee on the Future adopt a comprehensive legislative agenda for the NPMHU. Included in this agenda are specific legislative goals, as well as various political matters on which the NPMHU National Office will be working during the two years covered by each Congress.

Reprinted below, for the information of the delegates, are excerpts from the NPMHU Legislative Agenda for the current 114th Congress, as adopted in early 2015:

THE NPMHU LEGISLATIVE AGENDA **FOR THE 114th CONGRESS**

Every two years, the Committee on the Future of the National Postal Mail Handlers Union adopts a comprehensive legislative agenda for the new Congress. This year is the start of the current 114th Congress, which will be in session during 2015 and 2016, and once again a legislative agenda has been developed. Included on this agenda are specific legislative goals, as well as various political matters on which the NPMHU National Office will be working during the next two years.

After the 2014 national elections, President Obama remains in the White House, but both Houses of Congress now have strong Republican majorities. If anything, the political atmosphere in Washington, DC is expected to be more polarized than ever, as the majorities in Congress have become more conservative and more combative. The next two years are likely to be dominated, at least in the Congress, with anti-worker, anti-union, and anti-USPS rhetoric and proposals that pose serious risks for the NPMHU and all Mail Handlers.

As always, the NPMHU will continue its fight to protect the legislative interests of all Mail Handlers and promote deeper involvement of its members in the legislative and political arenas.

* * *

Preserving and Protecting the Future of the Postal Service by Reversing the January 2015 Changes to USPS Service Standards and/or by Adopting a Moratorium on Additional Closings or Consolidations of Mail Processing Facilities

This is the primary objective of the NPMHU in the current legislative session, and is certain to be the focus of this year's Legislative Conference. Preservation of the Postal Service also means a halt to subcontracting or other privatization schemes, and the retention of six-day, if not seven-day, delivery, as these positions also will protect the Postal Service brand and its ability to develop new and better products during the coming years.

Restoring the Postal Service's Financial Stability by Eliminating or Delaying Payments to the Retiree Health Benefits Fund and Correcting Pension Mistakes in both the CSRS and FERS Retirement Systems

The NPMHU will monitor and strongly support legislation and/or administrative action to restore the financial stability of the U.S. Postal Service.

In particular, the NPMHU is strongly supporting legislation that would amend the Postal Accountability and Enhancement Act of 2006, which still requires pre-funding of the Retiree Health Benefits Fund at the rate of approximately \$5.6 billion per year. Although that fund is being used to accumulate monies to pay for current employees' estimated health benefits when they retire, the fund already contains approximately \$50 billion, and future payments can easily be slowed. Under these proposals, no current retiree would be affected, nor would any future retiree lose any benefit.

The NPMHU also is seeking changes, either by legislation or by administrative action, to reimburse the Postal Service for excessive contributions it has made to the CSRS and the FERS.

Working to Prevent Harmful Legislation

The NPMHU will work, together with similarly interested parties, to prevent legislation harmful to Mail Handlers and other postal employees, including the following:

- *Potential changes to the workers' compensation system that is now part of the Federal Employees Compensation Act and its governing regulations. Last Congress, Senator Susan Collins (R-ME) was pushing an acceptable bill to cut OWCP as part of postal reform; that bill is premised on her view that retirement-eligible federal or postal employees still receiving compensation for on-the-job injuries are wasting taxpayer dollars and should get retirement benefits instead.*

- *Efforts in Congress to allow the Postal Service to reduce guaranteed six-day delivery to all residential addresses.*

- *Proposals to amend the Postal Reform Act of 1970 to require interest arbitrators to take account of the Postal Service's financial condition before they issue final and binding contract terms.*

- *Proposals to raise health insurance premiums for postal employees or to weaken the Federal Employee Health Benefit Program.*

- *Proposals to reduce retirement security for current and future retirees, including potential cuts in Social Security or in the CSRS and FERS programs.*

- *Efforts in various state legislatures to enact "do not mail" or anti-"junk mail" bills that allow individuals to remove their names and addresses from mailing lists used for commercial mail purposes.*

○ *Proposals to single out federal and postal employees by prohibiting their employment if monies are owed to the IRS for failure to pay taxes.*

Working to Enact New Legislation

The NPMHU will continue to urge Congress to adopt legislation necessary to the improvement of the lives and working conditions of Mail Handlers and other postal and federal employees. These efforts will focus on the following pieces of legislation:

Legislation to eliminate or curtail the Government Pension Offset.

Legislation to eliminate or curtail the Windfall Elimination Provision.

Legislation to provide pre-tax health care premiums for postal and federal retirees (premium conversion).

Legislation, at the federal level, to increase the minimum wage, and legislation, at the state and local level, to provide a guaranteed living wage, in excess of the federal minimum wage, to workers and their families.

Legislation, primarily at the state and local level, to encourage democratic participation through “vote by mail” initiatives.

Legislation to eliminate the open shop and to provide for union-security clauses or the agency shop in the Postal Service.

Legislation or other Congressional action to eliminate or discourage the subcontracting or outsourcing of career postal jobs.

Legislation to reform U.S. labor laws – through the enactment of the Employee Free Choice Act or similar proposals – to eliminate delays, provide for effective remedies for violation of the law, and to return to the original purposes of the National Labor Relations Act.

Legislation to ensure the future viability of Social Security.

Preparing for the 2015 State Elections and the 2016 Federal Elections

Campaigns no longer occur between Labor Day and Election Day. Both Democratic and Republican candidates seeking office are running longer and more expensive campaigns. Beginning almost immediately, and continuing into next year, the NPMHU will join with others in the American labor movement to prepare for the 2016 Presidential and Congressional elections and state and local elections (a few of which will be held in 2015). The NPMHU will take all reasonable steps to ensure that Mail Handlers and their families are actively involved in these upcoming elections, through voter registration, education and turn-out. It is critical that all Mail Handlers and their families not only are registered to vote, but that they go to the polls to have their voices heard. We must continue to work to ensure that pro-union, pro-worker candidates are elected to represent our interests.

Respectfully submitted,

Legislative & Political Committee to
the 2016 NPMHU National Convention
Rudy Santos, Chair
Sheldon Adams, Local 334
Leonard Ebio, Local 316
Robert Griffith, Local 330
Cindy Hoehl-Rinker, Local 321
Randy Krueger, Local 333
William "Bip" McLemore, Local 304
Rene Morissette, Local 301
John F. Szewczyk, Local 322
Javier Valencia, Local 303
Paul V. Hogrogian, ex officio

Attachment A

Proposed Resolution No. 1

Submitted by: Bob Losi, Legislative and Political Director

Steve Brown, Local 321

Trade and Globalization

WHEREAS, both the American and world economies in recent decades have experienced rapidly increasing inequality and the concentration of wealth in the hands of a select few; and

WHEREAS, such wide gaps in wealth and resources pose a threat to the world order and basic human rights; and

WHEREAS, the free market system as it stands enables corporations and investors to pit workers in different countries against each other; and

WHEREAS, the lack of regulation has rendered American workers pawns in the game of corporate subsidies, tax breaks, and manipulation of fair wages by some foreign governments; and

WHEREAS, corporations act in their own interest, pursuing cheap labor devoid of benefits and blatantly violating collective bargaining agreements negotiated with their unionized American employees; and

WHEREAS, international corporations that traditionally treat their employees and their rights with respect do not honor this practice on American soil, further enabled by an utter lack of regulation; and

WHEREAS, the right wing of the American political spectrum continues to suppress the power of organized labor by encouraging practices such as outsourcing and privatization of public services; and

WHEREAS, the proposed Trans-Pacific Partnership (TPP) would only enable violators of labor rights to continue their practices without establishing safeguards

for workers in these countries and without shielding American workers from unfair competition;

THEREFORE, BE IT RESOLVED, that the NPMHU will continue to advocate for international solidarity among workers and their unions to achieve social and economic justice, as well as fair labor practices around the world; and

BE IT FURTHER RESOLVED, that the NPMHU should join with existing local, state, and national organizations, including the AFL-CIO and the Laborers International Union of North America, in their the fight against the TPP; and

BE IT FURTHER RESOLVED, that the NPMHU will fight for all trade agreements to include and enforce fair labor standards, most notably including the right to organize and bargain collectively.

Proposed Resolution No. 2

Submitted by: Bob Losi, Legislative and Political Director

Voting Rights for All

WHEREAS, in a democracy, the right to vote is inalienable and fundamental; and

WHEREAS, the right to vote in America has come under attack, based upon false allegations of voter fraud; and

WHEREAS, prior to the 2012 elections, 180 bills were introduced in 41 states to challenge the fundamental right of all Americans to vote, and before that, 27 voter suppression laws were passed in 19 states, requiring voters to supply proof of citizenship in order to register and photo identification in order to vote; and

WHEREAS, in the past year, 17 states have passed even more voter suppression laws that may take effect in time for the 2016 federal elections; and

WHEREAS, such voter ID laws are tantamount to voter suppression, as are other attempts to disenfranchise large numbers of American voters, such as the reduction of early voting dates, the use of out-of-date voting machines, the biased purging of voter rolls, and the establishment of superficial obstacles to voter registration; and

WHEREAS, studies show that these practices, many of which are being proposed by far-right groups like the American Legislative Exchange Council (ALEC) and are funded by the billionaire Koch brothers, have a disproportionately adverse impact on minority groups and operate in the interest of a few wealthy individuals rather than the country as a whole; and

WHEREAS, the action of the Supreme Court in its 2013 decision in Shelby County v. Holder, which invalidated a key provision of the 1965 Voting Rights

Act, has facilitated the disenfranchisement practices in many of the problem states;
and

WHEREAS, despite these efforts at voter suppression, the movement to get out the vote is as strong as ever;

THEREFORE, BE IT RESOLVED, that the NPMHU should join with allied organizations at the local, state, and national level to secure legislation and enforce constitutional provisions to ensure an untarnished right to vote for all Americans;
and

BE IT FURTHER RESOLVED, that the NPMHU goes on record to oppose each of the aforementioned attempts to disenfranchise the American people; and

BE IT FURTHER RESOLVED, that the NPMHU urges Congress to adopt the bipartisan Voting Rights Amendment Act, co-sponsored by Representatives Jim Sensenbrenner from Wisconsin and John Conyers from Michigan, to restore the full protections adopted by Congress in the 1965 Voting Rights Act, and to restore, under that legislation, the authority of the federal courts to stop the discriminatory practices of voter suppression and disenfranchisement.

Proposed Resolution No. 3

Submitted by: Bob Losi, Legislative and Political Director

Raise the Minimum Wage

WHEREAS, the federal minimum wage has remained at \$7.25 per hour while the cost of living has continued to climb; and

WHEREAS, millions of American workers earn the minimum wage, ensnaring themselves and their families in a crippling cycle of poverty, as well as exposing them to risk factors including poor nutrition and health, unsafe or inadequate housing, and limited access to medical care; and

WHEREAS, studies show that increasing the minimum wage has virtually no negative effect on the employment of minimum wage workers or the availability of their jobs; and

WHEREAS, studies also show that increasing the minimum wage will cause an increase in employment, because higher wages will result in a surge in consumer spending, giving the U.S. economy a much-needed boost; and

WHEREAS, opinion polls show that an overwhelming majority of Americans support increasing the minimum wage to \$15.00 per hour by 2020; and

WHEREAS, localities and states such as Seattle, New York, California, and the District of Columbia all have passed measures that will raise the minimum wage to \$15.00 over time; and

WHEREAS, proposals to implement such measures are being discussed in legislatures across the country;

THEREFORE, BE IT RESOLVED, that the NPMHU supports an increase in the federal minimum wage to at least \$15.00 per hour by 2020; and

BE IT FURTHER RESOLVED, that the NPMHU strongly encourages its affiliates to advocate for local, state, and federal legislation that ensures a wage increase commensurate with the rise in the cost of living.

Proposed Resolution No. 4

Submitted by: Bob Losi, Legislative and Political Director

Change the USPS Board of Governors

WHEREAS, the USPS Board of Governors controls the Postal Service through directing its expenditures, reviewing its practices and initiatives, establishing long term goals, and dictating policy for all things postal; and

WHEREAS, the Board of Governors spearheads projects such as service standards, capital investments, and officer compensation; and

WHEREAS, the recommended qualifications for serving on the Board of Governors changed due to the Postal Accountability and Enhancement Act of 2006 (PAEA) to favor managers, corporate officials, and those with experience in public service; and

WHEREAS, the current Board of Governors is nearly vacant, and therefore has been rendered ineffective; and

WHEREAS, an effective Postal Service is in everyone's interest; and

WHEREAS, the process for approving a member to the Board of Governors is laborious and divisive, and has become an issue played out in the political arena rather than approached as a calculated and informed business decision; and

WHEREAS, an active, engaged Board of Governors will allow the Postal Service to adapt to changing times; and

WHEREAS, a robust Board of Governors will come to symbolize a thriving and innovative Postal Service;

THEREFORE, BE IT RESOLVED, that the NPMHU urges Congress to appoint dedicated, qualified individuals to the USPS Board of Governors with all

deliberate speed, bearing in mind the interests of the mailing public and the livelihood of thousands of dedicated postal employees.

Proposed Resolution No. 5

Submitted by: Bob Losi, Legislative and Political Director

Postal Reform

WHEREAS, the U.S. Postal Service continues to find itself in a precarious financial position because of the statutorily-mandated, but unjustified payments required to prefund the Retiree Health Benefits Fund (RHBF); and

WHEREAS, this accounting shortfall has led some opportunists on Capitol Hill, within the Postal Service, and in the private sector to use these circumstances as a pretext to attack the wages and benefits of postal employees and the collective bargaining process itself; and

WHEREAS, these same forces wish to dismantle the Postal Service's processing and delivery network, cut additional career employees, and further reduce the USPS service standards; and

WHEREAS, there are ongoing attempts in Congress to fashion a bipartisan bill that would reform the Postal Service and eliminate many of these financial burdens;

THEREFORE, BE IT RESOLVED, that the leadership of the NPMHU should continue this Union's active leadership role in supporting meaningful postal reform that will eliminate the pre-funding requirement; stabilize the Postal Service's finances; protect and strengthen the Postal Service's invaluable mail processing, retail, and last-mile delivery networks; and allow the Postal Service to expand its services to meet the evolving needs of the American economy during the 21st century.

Proposed Resolution No. 6

Submitted by: Bob Losi, Legislative and Political Director

Campaign Finance Reform

WHEREAS, in 2010 the Supreme Court ruled in its infamous Citizens United decision that corporations have the same freedom of speech protections as natural persons, and therefore are entitled to express their opinions using unlimited dollars and cents; and

WHEREAS, Citizens United and subsequent decisions have resulted in an unprecedented amount of political spending by corporations and wealthy individuals, thereby corrupting the political process and rendering the option of contributing to free speech beyond the scope of the average citizen; and

WHEREAS, the gap between contributions of those involved in the labor movement and those looking out for the interests of big business is a staggering 15 to 1, which naturally resulted in legislation and political activity that suppressed the work of labor unions and undermined the goals of the labor movement, all the while furthering the protections of the ultra-rich at the cost of the American worker; and

WHEREAS, labor organizations are forced to disclose their contributions publicly, while corporations are able to disguise and easily shroud their unlimited contributions;

THEREFORE, BE IT RESOLVED, that the NPMHU supports the disclosure of all corporate campaign contributions, lobbying expenditures, and payments made to trade associations; and

BE IT FURTHER RESOLVED, that the NPMHU encourages the Supreme Court to reconsider its decisions in Citizens United and related cases; and

BE IT FURTHER RESOLVED, that the NPMHU should continue to advocate for campaign finance reform on a state and national level; and

BE IT FURTHER RESOLVED, that the NPMHU urges Congress to propose and pass legislation that strikes down the reckless practices of corporations, and controls the system of political contributions, so that once again the electoral process is accessible to and operates in the interest of working families.

Proposed Resolution No. 7

Submitted by: NPMHU Committee on the Future

Universal Voter Registration and Vote by Mail

WHEREAS, voter turnout in the United States is disgracefully low, especially when compared to other countries with developed democratic processes; and

WHEREAS, less than half of those eligible to vote actually vote during midterm elections, and those numbers are only marginally higher during presidential election years; and

WHEREAS, the 2014 midterm election saw the lowest voter turnout in 70 years, with only 36 percent of eligible voters showing up to the polls; and

WHEREAS, the right to vote is essential to any functioning democracy; and

WHEREAS, in recent years, many states and localities have initiated measures that try to chip away at the right to vote and serve to disenfranchise and dissuade eligible voters; and

WHEREAS, since implementing automatic voter registration, the State of Oregon has added more than 50,000 voters to the state's rolls, and the States of Vermont, California, and West Virginia have passed similar legislation; and

WHEREAS, according to the Brennan Center for Justice, 28 more states as well as the District of Columbia are considering implementing such measures; and

WHEREAS, even after registering to vote, citizens must have a simple, convenient, and low cost means of exercising their right to vote; and

WHEREAS, the U.S. Postal Service provides a modern, secure, efficient vehicle for voting that has proven to increase participation and make voting much more convenient; and

WHEREAS, the States of Oregon, Washington, and Colorado and many other locations have proven that vote by mail expands on existing absentee balloting, eliminates the embarrassing errors of malfunctioning electronic equipment and untrained poll workers, and preserves the necessary paper trail to certify elections; and

WHEREAS, the Postal Service provides a trusted, trained, and professional workforce to handle the ballots; and

WHEREAS, increased use of vote by mail will have the corollary effect of saving money that normally would be spent by state and local governments on training and paying poll workers, while at the same time providing the Postal Service with additional revenue;

THEREFORE, BE IT RESOLVED, that the NPMHU supports automatic or universal voter registration for all citizens who reach voting age and for all persons who become citizens; and

BE IT FURTHER RESOLVED, that the NPMHU supports and should continue to work for the passage of vote by mail legislation.

Proposed Resolution No. 8

Submitted by: Cindy Hoehl-Rinker, President, Local 321

Endorsement of Hillary Clinton for U.S. President

WHEREAS, the United States will conduct National Elections in November 2016 for U.S. President and Vice President, the entire House of Representatives, and one-third of the Senate; and

WHEREAS, the NPMHU has always supported those candidates who support the working men and women of this country; and

WHEREAS, both Secretary Hillary Clinton and Senator Bernie Sanders garnered much support from Democrats across the country during this year's presidential primaries; and

WHEREAS, the NPMHU is grateful to Senator Sanders for bringing energy and passion to politics and for having ignited a national conversation about inequality, wages, and the power of corporate interests in our democracy; and

WHEREAS, the NPMHU intends to continue working with Senator Sanders to strengthen the U.S. Postal Service and the American political system; and

WHEREAS, the candidate for U.S. President who was recently nominated by the Republican Party is Donald Trump, and Mr. Trump has a clear anti-worker record (as both an employer and as a political candidate), is dishonest and cannot control his rhetoric or his temper, has shown himself to be a bigot and a racist, and is essentially unfit to be President of the United States; and

WHEREAS, the Democratic Party candidate for President, Hillary Clinton, represents the best hope for advancing the many issues of direct concern to all Mail Handlers and other, unionized workers, including economic and political equality

for all working class Americans, regardless of gender, race, sexual orientation, nationality, religion, or disability; and

WHEREAS, Secretary Clinton has dedicated her entire life to public service; and

WHEREAS, Secretary Clinton has a long history of supporting collective-bargaining rights and decent pay and benefits for all American workers, and was an original co-sponsor of the Employee Free Choice Act; and

WHEREAS, Secretary Clinton has staunchly defended the U.S. Postal Service, including protection of the mail processing network, six-day delivery, and overall support for the pay and benefits of federal and postal employees; and

WHEREAS, Secretary Clinton is acknowledged to be one of the most qualified candidates ever to run for the office of President; and

WHEREAS, the NPMHU must come together to ensure that Secretary Clinton soundly defeats Mr. Trump in this year's election; and

THEREFORE, BE IT RESOLVED, that the NPMHU goes on record to endorse the candidacy of Hillary Clinton for President of the United States.

Attachment B



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Mark A. Gardner
National Secretary-Treasurer

Jefferson C. Peppers, III
*Vice President
Central Region*

John A. Gibson
*Vice President
Eastern Region*

David E. Wilkin
*Vice President
Northeastern Region*

Lawrence B. Sapp
*Vice President
Southern Region*

Rudy Santos
*Vice President
Western Region*

June 23, 2016

Paul Hogrogian, National President
National Postal Mail Handlers Union
1101 Connecticut Ave, NW, Suite 500
Washington, DC 20036

Dear Brother Hogrogian:

On behalf of the NPMHU Committee on the Future, I am submitting the attached proposals for consideration by the Resolutions Committee of the NPMHU 2016 National Convention.

Thank you for your time and consideration.

Fraternally,

Mark A. Gardner
National Secretary-Treasurer

cc: NPMHU Committee on the Future



PROPOSED RESOLUTION: Universal Voter Registration and Vote by Mail

WHEREAS, voter turnout in the United States is disgracefully low, especially when compared to other countries with developed democratic processes; and

WHEREAS, less than half of those eligible to vote actually vote during midterm elections, and those numbers are only marginally higher during presidential election years; and

WHEREAS, the 2014 midterm election saw the lowest voter turnout in 70 years, with only 36 percent of eligible voters showing up to the polls; and

WHEREAS, the right to vote is essential to any functioning democracy; and

WHEREAS, in recent years, many states and localities have initiated measures that try to chip away at the right to vote and serve to disenfranchise and dissuade eligible voters; and

WHEREAS, since implementing automatic voter registration, the State of Oregon has added more than 50,000 voters to the state's rolls, and the States of Vermont, California, and West Virginia have passed similar legislation; and

WHEREAS, according to the Brennan Center for Justice, 28 more states as well as the District of Columbia are considering implementing such measures; and

WHEREAS, even after registering to vote, citizens must have a simple, convenient, and low cost means of exercising their right to vote; and

WHEREAS, the U.S. Postal Service provides a modern, secure, efficient vehicle for voting that has proven to increase participation and make voting much more convenient; and

WHEREAS, the States of Oregon, Washington, and Colorado and many other locations have proven that vote by mail expands on existing absentee balloting, eliminates the embarrassing errors of malfunctioning electronic equipment and untrained poll workers, and preserves the necessary paper trail to certify elections; and

WHEREAS, the Postal Service provides a trusted, trained, and professional workforce to handle the ballots; and

WHEREAS, increased use of vote by mail will have the corollary effect of saving money that normally would be spent by state and local governments on training and paying poll workers, while at the same time providing the Postal Service with additional revenue;

THEREFORE BE IT RESOLVED that the NPMHU supports automatic or universal voter registration for all citizens who reach voting age and for all persons who become citizens; and

BE IT FURTHER RESOLVED that the NPMHU supports and should continue to work for the passage of vote by mail legislation.



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Mark A. Gardner
National Secretary-Treasurer

Jefferson C. Peppers, III
*Vice President
Central Region*

John A. Gibson
*Vice President
Eastern Region*

David E. Wilkin
*Vice President
Northeastern Region*

Lawrence B. Sapp
*Vice President
Southern Region*

Rudy Santos
*Vice President
Western Region*

June 21, 2016

Paul Hogrogian
National President
National Postal Mail Handlers Union
1101 Connecticut Ave, NW, Suite 500
Washington, DC 20036

Dear President Hogrogian:

I am submitting the attached six (6) resolutions for consideration by the 2016 National Convention Resolutions Committee or the Legislative and Political Committee.

Fraternally,

Robert P. Losi
Legislative and Political Director



PROPOSED RESOLUTION: Postal Reform

Submitted by Legislative and Political Director Bob Losi

The Resolutions Committee should craft a specific resolution to support postal reform, consistent with the key principles already supported by the NPMHU. That resolution should also address the pending Senate and House bills on postal reform, which currently are being reviewed, but definitely have provisions that need to be opposed by the NPMHU.

Reprinted below is a recent resolution adopted by the AFL-CIO, with the support of the NPMHU, that deals with many of the underlying issues. This provides a good starting point for the Resolutions Committee.

THE UNITED STATES POSTAL SERVICE (USPS) is perhaps the oldest national public institution in America, established in 1775 before the Declaration of Independence and specifically authorized by the U.S. Constitution (Article I, Section 8.). Yet it remains a vital component of this country's economic and communications infrastructure. In the past year, USPS handled and delivered 160 billion pieces of mail and generated more than \$65 billion in revenues, while receiving no taxpayer funding. Despite the rise of the Internet, almost one-half of all bills are still paid by mail. The majority of bills and statements received by households are still delivered by mail. And the vast majority of magazines are delivered by mail. Meanwhile, the volume of packages is exploding.

Measured by employment, the Postal Service is the nation's second largest enterprise with more than 550,000 employees, and it plays a major role in the U.S. economy. Trillions of dollars in transactions move through the postal system every year. The mailing industry, which employs 8 million Americans, generates over \$1 trillion dollars annually, representing approximately seven percent of the country's Gross Domestic Product (GDP). Rural communities in particular, many of which do not have access to the Internet, remain dependent on the Postal Service for vital communications and for the shipment of goods. Many Americans, particularly elderly Americans, depend on the Postal Service for receipt of their prescription drugs. Voting by mail is now commonplace and will remain essential to our democracy. The nation needs to preserve its Postal Service.

Nonetheless, the Postal Service faces a severe crisis, largely stemming from the enactment in 2006 of the Postal Accountability and Enhancement Act (the PAEA). The PAEA has required the Service to set aside over five-and-a-half billion dollars (\$5.5 billion) annually to prefund the health benefits of future retirees. At the same time, the PAEA set strict limits on the Postal Service's ability to raise rates. These legislative constraints, coupled with the impact of the 2008 recession and the long-term decline in first class mail volume due to electronic diversion, have caused the Postal Service to lose over \$40 billion since 2007. However, fully \$32 billion of these losses (80%) result from the retiree health pre-funding mandate, a burden that no other

company, public or private, faces. Rather than investing in new products and upgrading its capabilities to handle growing parcel volume, the USPS has been drained of resources by this funding requirement and its management has adopted a doomed “shrink to survive” strategy.

The Congress of the United States created the crisis at the Postal Service and must now fix it. Unfortunately, rather than reducing or repealing the pre-funding burden and relaxing unreasonable price controls, legislation now before Congress retains these burdens and calls for radical cuts in services and jobs to help pay for them. Bills in both the House and the Senate target the elimination of at least 100,000 jobs by: eliminating Saturday service; slowing mail delivery by drastically downsizing its mail processing network and phasing out door-to-door delivery for 30 million households and businesses; and closing or sharply limiting local post offices. These destructive bills (H.R. 2748 and S. 1486) also pose a dire threat to the pensions and health benefits of postal employees by interfering with the postal collective bargaining process that has worked so well for more than 40 years.

Slashing service in order to pre-fund retiree health benefits decades in advance makes no sense—it will simply drive more business away and prevent the Postal Service from building on its growing success in the booming e-commerce sector. And attacking the middle class living standards and bargaining rights of postal employees to address a financial crisis manufactured by Congress is simply wrong. At a time of massive unemployment, dismantling the Postal Service would further damage the nation’s struggling economy.

The postal union affiliates of the AFL-CIO have worked to build broad public coalitions to resist more damaging austerity in the Postal Service and to build support for sensible reform. Such reform has been proposed in Congress. This legislation should be adapted and adopted to do the following:

- Stabilize the Postal Service’s finances by reforming or eliminating unwise and unfair pension and retiree health financing policies that have crippled the Postal Service’s finances since 2006;
- Strengthen and protect the Postal Service’s invaluable mail processing, retail and last-mile delivery networks that together comprise a crucial part of the nation’s infrastructure; and
- Free the Postal Service to meet the evolving needs of the American economy and to set its prices in a way that reflects the cost structure of the delivery industry while assuring affordable universal service and protecting against anti-competitive practices.

The Postal Service is a national treasure that can play an important role in our future. Its networks are invaluable and should be used to address pressing national problems. The universal geographical reach of its 30,000 post offices could be used to provide financial services to the 40 million Americans who lack access to basic banking services, provide low-cost remittance services to immigrant workers, finance a National Infrastructure Bank to help rebuild our nation and create millions of jobs, and provide public Internet access and other media and technology services to underserved communities. With a federal vote-by-mail statute, the Postal Service could be the answer to voter suppression across the country while boosting voter turnout the way

it has in Oregon and other states that conduct elections through the mail. The Post Office can be re-imagined as a platform for state and local services in rural and inner city areas that lack access to services. We should not only save the Postal Service, but also reinvent it for the 21st Century.

The AFL-CIO and its affiliated unions are called on to help mobilize the entire labor movement and our allies in the progressive community to defeat the forces of austerity and anti-unionism in the debate over postal reform. We must repeal the pre-funding mandate, free the Postal Service to diversify its services, and use the Postal Service's unique networks to address other national problems by enacting legislation that promotes innovation and growth, not downsizing and decline.

PROPOSED RESOLUTION: Change the USPS Board of Governors

WHEREAS, the USPS Board of Governors controls the Postal Service through directing its expenditures, reviewing its practices and initiatives, establishing long term goals, and dictating policy for all things postal; and

WHEREAS, the Board of Governors spearheads lofty projects such as service standards, capital investments, and officer compensation; and

WHEREAS, the qualifications for serving on the Board of Governors have now changed due to the Postal Accountability and Enhancement Act of 2006 (PAEA) to favor managers, corporations, and those with experience in public service; and

WHEREAS, postal management has deprived the American people of reliable, universal service across the country; and

WHEREAS, the current Board of Governors is nearly vacant, and therefore rendered ineffective; and

WHEREAS, an effective Postal Service is in everyone's interest; and

WHEREAS, the process for approving a member to the Board of Governors is laborious and divisive, and has become an issue played out in the political arena rather than approached as a calculated and informed business decision; and

WHEREAS, an active, engaged Board of Governors will allow the Postal Service to adapt to the changing times; and

WHEREAS, a robust Board of Governors will come to symbolize a thriving and innovative Postal Service;

THEREFORE IT BE RESOLVED that the NPMHU urges Congress to appoint dedicated, qualified individuals to the USPS Board of Governors with all deliberate speed, bearing in mind the interests of the mailing public and the livelihood of thousands of dedicated postal employees.

PROPOSED RESOLUTION: Trade and Globalization

WHEREAS, both the American and world economies in recent decades have experienced rapidly increasing inequality and the concentration of wealth in the hands of a select few; and

WHEREAS, such wide gaps in wealth and resources poses a threat to the world order and basic human rights; and

WHEREAS, the free market system as it stands enables corporations and investors to pit workers in different countries against each other; and

WHEREAS, the lack of regulation has rendered North American workers pawns in the game of corporate subsidies, tax breaks, and manipulation of fair wages by some foreign governments; and

WHEREAS, multinational corporations act in their own interest, pursuing cheap labor devoid of benefits and blatantly violating collective bargaining agreements negotiated with their unionized North American employees; and

WHEREAS, international corporations that traditionally treat their employees and their rights with respect do not honor this practice on American soil, enabled by an utter lack of regulation; and

WHEREAS, the right wing of the political spectrum continues to suppress the power of organized labor through encouraging practices such as outsourcing; and

WHEREAS, the proposed Trans-Pacific Partnership (TPP) would only enable labor rights violators to continue their practices without establishing safeguards for workers in these countries and without shielding North American workers from unfair competition;

THEREFORE IT BE RESOLVED that the NPMHU will continue to advocate for international solidarity among workers and their unions to achieve social and economic justice, as well as fair labor practices around the world; and

BE IT FURTHER RESOLVED that the NPMHU will fight for all trade agreements to include and enforce fair labor standards, most notably including the right to organize and bargain collectively.

PROPOSED RESOLUTION: Raise the Minimum Wage

WHEREAS, the federal minimum wage has remained at \$7.25 per hour while the cost of living has continued to climb; and

WHEREAS, millions of American workers earn the minimum wage, ensnaring themselves and their families in a crippling cycle of poverty, as well as exposing them to risk factors including poor nutrition and health, unsafe or inadequate housing, and lack of access to medical care; and

WHEREAS, studies show that increasing the minimum wage has virtually no negative effect on the employment of minimum wage workers or the availability of their jobs; and

WHEREAS, that studies also show that increasing the minimum wage will cause an increase in employment, because an increase in wages will result in a surge in consumer spending, giving the U.S. economy a much needed boost; and

WHEREAS, opinion polls show that an overwhelming majority of Americans support increasing the minimum wage to \$15 by 2020; and

WHEREAS, states and localities such as Seattle, New York, California, and the District of Columbia all have passed measures that will raise the minimum wage to \$15.00 over time; and

WHEREAS, discussion of implementing such measures is occurring at legislatures across the country;

THEREFORE IT BE RESOLVED that the NPMHU supports an increase in the federal minimum wage to at least \$15 per hour by 2020; and

BE IT FURTHER RESOLVED that the NPMHU strongly encourages its affiliates to use their resources to advocate for local, state, and federal legislation that ensures a wage increase commensurate with the rise in the cost of living.

PROPOSED RESOLUTION: Campaign Finance Reform

WHEREAS, in 2010 the Supreme Court ruled in its famed Citizens United decision that corporations have the same freedom of speech protections as natural persons, and therefore are entitled to express their opinions in dollars and cents; and

WHEREAS, in its 2014 McCutcheon decision, the Court further ruled that limiting campaign contributions was unconstitutional, as it was not the role of the government to hamper the amount an individual may choose to contribute to any given number of candidates; and

WHEREAS, notwithstanding these decisions, or the notion of “corporate personhood,” businesses, corporations, and similar entities are not people and possess no qualities that bear any resemblance to a person; and

WHEREAS, these decisions have resulted in an unprecedented amount of political spending by corporations and wealthy individuals, thereby corrupting the political process and rendering the option of contributing to free speech beyond the scope of the average citizen; and

WHEREAS, in 2012 gap between contributions of those involved in the labor movement and those looking out for the interests of big business was a staggering 11 to 1, which naturally resulted in legislation and political activity that suppressed the work of labor unions and undermined the goals of the labor movement, all the while furthering the protections of the ultra-rich at the cost of the American taxpayer; and

WHEREAS, labor organizations are forced to publicly disclose their contributions, while corporations are able to disguise and easily shroud their numerous and exorbitant contributions; and

THEREFORE BE IT RESOLVED, that the NPMHU supports the disclosure of all corporate campaign contributions, lobbying expenditures, and payments made to trade associations; and

BE IT FURTHER RESOLVED, that the NPMHU encourages the Supreme Court to reconsider its decisions in Citizens United and McCutcheon; and

BE IT FURTHER RESOLVED, that the NPMHU should continue to advocate for campaign finance reform on a national and state level; and

BE IT FURTHER RESOLVED that the NPMHU urges Congress to propose and pass legislation that strikes down the reckless practices of corporations, and controls the system of political contributions, so that once again the electoral process is accessible to and operates in the interest of working families.

PROPOSED RESOLUTION: Voting Rights for All

WHEREAS, in a democracy, the right to vote is inalienable and fundamental; and

WHEREAS, the right to vote in America has come under attack, based upon false allegations of voter fraud. Prior to the 2012 elections, 180 bills were introduced in 41 states to challenge the fundamental right of all Americans to vote. Before this, 27 voter suppression laws were passed in 19 states, requiring voters to supply proof of citizenship in order to register and photo IDs in order to vote; and

WHEREAS, such voter ID laws are tantamount to voter suppression, as are other attempts to disenfranchise large numbers of American voters, such as the reduction of early voting dates, the use of out-of-date voting machines, the biased and therefore inappropriate purging of voter rolls, and superficial obstacles to voter registration; and

WHEREAS, studies show these practices have a disproportionately adverse impact on minority groups and demonstrate a clear benefit to those that execute them, such as far-right groups like the American Legislative Council, which is funded by the billionaire Koch brothers and operates in the interest of a few wealthy individuals rather than the country as a whole; and

WHEREAS, the actions of the Supreme Court in 2013 striking down a key provision of the Voting Rights Act has facilitated the disenfranchisement practices of the most problematic states; and

WHEREAS, despite these efforts, the movement to get out the vote is as strong as ever;

BE IT RESOLVED that the NPMHU joins with allied organizations at the local, state, and national level to secure legislation and constitutional protections to the American people and their untarnished right to vote; and

BE IT FURTHER RESOLVED that the NPMHU go on record to oppose each of the aforementioned attempts to disenfranchise the American people; and

BE IT FURTHER RESOLVED that the NPMHU urges Congress to adopt the bipartisan Voting Rights Amendment Act, co-sponsored by Representatives Jim Sensenbrenner from Wisconsin and John Conyers from Michigan, to fully restore the protections adopted by the Voting Rights Act of 1965, restoring power to Federal Courts in stopping the discriminatory practices of voter suppression and disenfranchisement, and restoring the damage done by the Supreme Court in its 2013 decision.

Enclosed are resolutions I am submitting for our 2016 NPMHU national convention.

I will be happy to send you these resolutions in digital format to save you the effort of retyping them or photo-copying them for the convention booklets.

My email address is:

Stevebrowndenver2@hotmail.com

My phone number is 303-898-4714

Steve Brown

Local 321

Convention Resolution submitted by Steve Brown, Local 321

Joining with Allies to Fight Dangerous Trade Deals

Whereas the future of our good, union, postal jobs depends on defeating the pro-privatization agenda of upcoming trade deals such as Trans-Pacific Partnership (TPP), Trade in Services Agreement (TISA), and Transatlantic Trade and Investment Partnership (TTIP),

And whereas the Citizens Trade Campaign is the leading respected and effective clearinghouse for information and action in the fight against these dangerous trade deals,

And whereas the Citizens Trade Campaign provides legislative information, press materials, current research and reports, tactical and financial assistance, and general organizing know-how to a far-reaching network of paid and volunteer activists and coalitions,

And whereas many national unions have joined the Citizens Trade Campaign,

And whereas we need all the help we can get in this fight,

Be it resolved that the NPMHU join the Citizens Trade Campaign.

Convention Resolution submitted by Steve Brown, Local 321

Take Action to Oppose the Trans-Pacific Partnership and other Dangerous Trade Deals;
No Lame-Duck vote on the TPP!

WHEREAS we face the following situation:

Trade deals like NAFTA have gutted the U.S. of manufacturing jobs, created a permanent weakness in our economy, and contributed to the decline of decent jobs.

There are several proposed international trade agreements that would severely impact the lives of postal workers. They are the Trans-Pacific Partnership (TPP), Trade in Services Agreement (TISA), and Transatlantic Trade and Investment Partnership (TTIP), among others. These are agreements negotiated in secret by large corporations, our government, and foreign governments. They must be approved by Congress but cannot be modified or amended by Congress. They cannot be appealed in our courts or repealed once ratified. These trade deals include rules on the regulation of state-owned enterprises. Those rules promote privatization and will dramatically affect the future of the US Postal Service.

Post offices in many parts of the world have already been privatized and the threat of privatization to the US Postal service is real. Privatization of all or part of the USPS will mean higher prices and poor service for the American public and the loss of good jobs, good wages, and good benefits for mail handlers.

NPMHU President Paul V. Hogrogian, joining with the presidents of the NALC and APWU, warned of the dangers of these trade deals in a letter to Congress dated June 10, 2015. LIUNA General President Terry O'Sullivan has said the Trans-Pacific Partnership will ship good jobs overseas.

The official Labor Advisory Committee (appointed by the US President) strongly opposes the TPP. This committee includes the presidents of the Machinists, Pilots, Steelworkers, Electrical Workers, Service Workers, Teamsters, Mine Workers, State-County-Municipal employees, Teachers, and Auto Workers unions as well as the president of the AFL-CIO.

There is a real danger that big corporations and billionaires will try to ram the TPP through Congress after the November election, during the lame-duck session of Congress. If the TPP is not brought up in the lame-duck session, there will be great pressure on the new US President to push TPP.

TPP is 5544 pages long yet Congress is not allowed to hold hearings or have any real debate about it. If ratified, it poses an urgent threat to our democracy, jobs, the environment, the internet, and will mean higher drug prices for Americans.

The Investor-state dispute settlement (ISDS) process can be used to force the privatization of the US Postal Service. ISDS will shred the laws and protections of United States. ISDS uses corporate tribunals overseas that supersede the US court system. Unions are not allowed to initiate complaints. Corporations can sue our government for billions of dollars claiming that the US Postal Service interferes with their potential profits.

The TPP is the biggest corporate power grab in American history.

Be it RESOLVED that we take the following actions:

The national NPMHU will initiate a TPP and trade resources page on its website to help locals and members fight the TPP and learn about trade issues. The page will supply members with links to organizations such as the national AFL-CIO trade department, Public Citizen's Global Trade Watch, and the Citizens Trade Campaign. NPMHU locals are encouraged to add these resources to their websites as well.

NPMHU will educate officers of the Locals about TPP and trade policy.

NPMHU will initiate a coordinated campaign to pressure key Congressional representatives to publicly oppose the TPP, especially now before the 2016 general election. If enough legislators make this pledge, the a lame-duck vote will be prevented.

NPMHU locals will join with existing local, state, and national organizations and community groups already fighting the TPP.

NPMHU members and leaders must closely monitor the status of TPP, TTIP, and TISA. NPMHU locals will educate members about these trade deals through newsletters, local websites, and action programs.

Convention resolution submitted by Steve Brown, Local 321

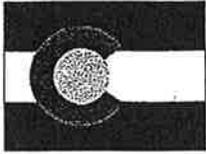
Resolution on union support of politicians regarding TPP

Whereas the Trans-Pacific Partnership (TPP) trade deal threatens to weaken and privatize the US Postal Service and is strongly opposed by the entire US labor movement,

Be it Resolved that The National Postal Mail Handlers Union will not provide any union or PAC funds to any Senator or member of Congress or candidate for federal office who supports or "declines to take a position" on the TPP.

Be it further resolved that unless a member of Congress or Senate or candidate for federal office is on the record publicly opposing TPP, the NPMHU will not provide any endorsement or in-kind assistance, such as phone banking, campaign mailings or precinct walking.

COLORADO



LOCAL 321

NATIONAL POSTAL MAIL HANDLERS UNION

Division of the Laborer's International Union of North America, AFL-CIO

1833 WEST ELK PLACE - DENVER, COLORADO 80211

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June 14, 2016

To: National 2016 Convention Committee

From: Cindy Hoehl-Rinker
NPMHU Local 321 President

Re: Resolutions to be Considered

To Whom It May Concern;

Please consider the attached as submissions to the Resolutions Committee for the 2016 National Convention.

Thank you for your time and consideration.

Sincerely,
Cindy Hoehl-Rinker
Local 321 President

Whereas, the United States of America will conduct National Elections in November 2016;

Whereas, the Democratic Party, under the leadership of President Obama has continued to support our mission;

Whereas, the NPMHU has always supported those candidates who support the working men and women of this country;

Whereas, Senator Elizabeth Warren, a Democrat from Massachusetts said " it's not about one person ... It's about the party and what we believe in as a whole.

Whereas, we need to think about where we want to be for the next 4 yrs.

Whereas, the decision to support a Democratic nomination has been very difficult.

Whereas, both Secretary Clinton and Senator Bernie Sanders earned my support. Out of respect for both candidates and the passionate supporters each has in our great union, it has been a difficult decision for me to ask for your support to endorse a candidate.

Whereas, I adore Bernie Sanders for the energy and passion that he brings to politics. And for having ignited a national conversation and moved the needle in our national debates about inequality, wages and the power of corporate interests in our democracy.

Whereas, NALC intends to continue fighting alongside Senator Sanders to strengthen our employer, our political system and our country.

Whereas, on many issues, Clinton and Sanders aren't that far apart.

Whereas, particularly on women's rights and women's-health issues, Sanders' and Clinton's positions are seemingly identical. Both support equal-pay bills, both favor universal pre-kindergarten education programs, and both support paid family leave. They're also fairly close together on issues like immigration and some aspects of campaign finance.

Whereas, on the other hand, the endorsement between the Democratic Party or the Republican Party was not a difficult choice to make.

Whereas, that candidate has shown an anti-worker record as an employer.

Whereas, he is dishonest and cannot control his temper.

Whereas, he has shown himself to be a bigot, and is not in favor of women on any subject.

Whereas, he failed to answer a candidate questionnaire for NALC. In fact, he would not even acknowledge receiving it.

Whereas, Hillary Clinton, on the other hand, demonstrated her commitment to Postal workers and has dedicated her entire life to public service.

Whereas, Hillary Clinton has a long history of supporting issues that are important to the Postal Service, collective-bargaining rights for postal employees and decent pay and benefits for all American workers.

Whereas, she has defended six-day delivery, supported federal employees and was an original co-sponsor of the Employee Free Choice Act.

Whereas, we need to come together and we all know there is strength in numbers!

Whereas, it is time to take the house back!

Whereas, it is time to take the Senate back!

Whereas, it is time to continue forward with the logical thinking towards the middle class and the working people of this country.

Whereas, Hillary Clinton is the Democratic nomination.

Whereas, the National Association of Letter Carriers (NALC) have endorsed Hillary Clinton.

Whereas, I say we stand beside NALC and do the same.

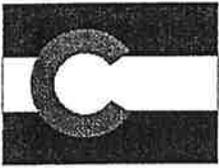
Whereas, Hillary Clinton has made history.

Therefore, Be It Resolved, that the National Postal Mail Handler Union goes on record to endorse the candidacy of Hillary Clinton for President of the United States of America in the 2016 National Elections.



Cindy Hoehl-Rinker
Local 321 President
NPMHU

COLORADO



LOCAL 321

NATIONAL POSTAL MAIL HANDLERS UNION

Division of the Laborer's International Union of North America,
AFL-CIO

1833 WEST ELK PLACE - DENVER, COLORADO 80211

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From: Matt Mc Auliffe
NPMHU, Local 321

To: Paul Hogrogian
President-NPMHU
1101 Connecticut Ave. NW, Suite 500
Washington, D.C. 20036

.....

Dear Brother Hogrogian,
Pursuant to the requirements of Article XII of our National Constitution enclosed please find proposed resolutions submitted for consideration for the 2016 National Postal Mail Handlers Convention.
In Solidarity,

Matt Mc Auliffe
Rank and File
NPMHU-Local 321

Encourage Ending the Democratic Party's Use of Superdelegates

The Democratic Party's superdelegate system undermines democracy by creating the potential for superdelegates, unelected party elites, and lobbyists to have an inequitable amount of influence in the swaying of the Party's primary presidential nominee.

WHEREAS, Democratic National Convention delegates should adequately cast votes in accordance with their state's primary or caucus results; and

WHEREAS, In October 2015, long before the primaries ever began and Americans actually started voting, Hillary Clinton's campaign boasted that it had secured the endorsement of well over 500 superdelegates.

WHEREAS, Two months before any voting even began, Hillary Clinton had 15 percent of the delegates needed to secure the Democratic Party's nomination; and

WHEREAS, In the New Hampshire primary election, Bernie Sanders won 60 percent of the votes, Hillary Clinton left with an equal number of delegates because of superdelegates; and

WHEREAS, Superdelegates exist to make sure that Party leaders and elected officials don't have to be in a position where they are running against grassroots activists; and

WHEREAS, the superdelegate system is an outdated and undemocratic way of doing things that's unsuited in modern times;

THEREFORE, BE IT RESOLVED, that the National Postal Mail Handlers encourage the Democratic National Committee to propose and support changes to National Party Rules that would dismantle the superdelegate system beginning with the 2020 presidential election cycle.