

Proposed Resolution No. 7  
Submitted by: Matt McAuliffe, Local 321

**Support the Black Lives Matter Movement and Work for Racial Justice**

WHEREAS, the Black Lives Matter movement is not a debate over whose lives matter more, but rather a movement to make clear that black lives matter as much as other lives and, to that end, to dismantle our nation's anti-black racism and to develop a more multiracial democratic society; and

WHEREAS, the Black Lives Matter movement started as a demand for justice for Trayvon Martin, and soon became a response to the events of Ferguson, MO and Baltimore, MD, and to the massacre of Charleston, SC; and

WHEREAS, throughout American history, black struggles for freedom and equality often are portrayed falsely as black people trying to get "special rights" by taking something away from the white majority; and

WHEREAS, anti-black racism was developed and enforced through laws, policies, and sometimes institutionalized violence meant to keep the vast majority of Americans fighting against and hating each other, while those with the power to rule consolidated wealth and power, extracting it from working-class communities, including communities of color; and

WHEREAS, workers through their unions have fought for greater inclusion and economic justice, often expanding benefits economically, politically, and socially; and

WHEREAS, the Black Lives Matter movement is attempting to eradicate and remedy continuing racism not only in the workplace, but in housing, healthcare, jobs, education, and the criminal justice system;

THEREFORE, BE IT RESOLVED, that the NPMHU expresses its support for the principles of the Black Lives Matter movement, as set forth above; and

BE IT FURTHER RESOLVED, that the NPMHU encourages its membership to find effective ways to work for meaningful racial justice.