

**RULES ADOPTED BY THE 2024 ELECTION COMMITTEE
TO GOVERN THE NOMINATIONS AND PRIMARY ELECTIONS
FOR THE 2024 NATIONAL OFFICER ELECTION**

TO: All Delegates to the 2024 NPMHU National Convention

The three Judges elected by the Convention as the Election Committee to supervise the 2024 election of National Officers are Charles Johnson, Jr. of Local 304, Manuel Lazu of Local 306, and Debbie Retter of Local 316.

The Election Committee has met and adopted the following rules to govern the nominations and primary election for the 2024 National Officer election pursuant to Article XI, Section 2 of the National Constitution:

Rule 1: As set forth in Article XI, Section 2 of the National Constitution, nominations of the candidates for National Office shall be made at the National Convention. The nomination procedure shall take place on the floor of the Convention on Tuesday, August 20, 2024. Nominations shall be taken first for the office of National President, then for National Secretary-Treasurer, then for each of the five Regional Vice-Presidents in alphabetical order: Central, Eastern, Northeastern, Southern, and Western. The qualifications for office are as stated in Article XI, Section 1 of the National Constitution.

Rule 2: The Election Committee shall open the nominations. A delegate may not nominate more than one candidate for each office. Nominations may not be accompanied by speeches in support of the nominee, but simply shall state the name and Local Union of the nominee. Nominations shall not require a second.

Rule 3: No member may be a candidate for more than one National Office. Should a member be nominated for more than one office, he or she shall inform the Election Committee of the nomination that he or she wishes to accept.

Rule 4: Any disputes concerning a candidate's eligibility must be filed with the Election Committee by 12:00 noon on Tuesday, August 20, 2024. A decision by the Election Committee shall be made as promptly as possible and shall be appealable to the delegates to this Convention.

Rule 5: If after nominations are closed there is only one nominee for any office, no primary election and no mail ballot election shall be held, and that one nominee shall be declared duly elected by acclamation.

Rule 6: If after nominations are closed there are no more than two nominees for any office, no primary election shall be conducted with respect to that office, and the two nominees shall be placed on the ballot in a mail ballot election.

Rule 7: If after nominations are closed more than two members have been nominated for an office, there shall be a secret ballot primary election for that office. The two nominees obtaining the highest vote totals in the primary election shall be placed on the ballot in a mail ballot election.

Rule 8: As provided by Article XI, Section 2(b) of the National Constitution, each delegate's votes shall be weighted to reflect his or her portion of the entire number of votes to which his or her Local Union is entitled.

Rule 9: Ballots for the primary election shall be prepared by the Election Committee. The names of the candidates for each office shall be listed on the ballot in alphabetical order by last name.

Rule 10: Each delegate shall be entitled to cast his or her weighted vote for one candidate for each office for which a primary election is held. If a delegate attempts to cast his or her weighted vote for more than one candidate for an office, the delegate's ballot for that office shall be invalid and shall not be counted. If a delegate attempts to split one weighted vote between two or more candidates, his or her vote shall be invalid and shall not be counted. In other circumstances, the Election Committee shall determine how to count the vote, in the manner most consistent with the voter's likely intention.

Rule 11: The election shall be held from 8:00 a.m. until 1:00 p.m. on Wednesday, August 21, 2024.

Rule 12: The voting process shall be supervised by the Election Committee to ensure that the integrity and the secrecy of the voting process and of the ballot boxes are maintained throughout the election.

Rule 13: The election shall be held at the Caesar's Palace Hotel in Las Vegas, Nevada, in the Verona and Turin Rooms on the Promenade Level of the Hotel (i.e., the polling place). During the election period there shall be no campaigning allowed, including no leafleting or other distribution of campaign literature, on the Promenade Level of the Hotel, except for the meeting room in which breakfast is served. In addition, there shall be no posting of signs or other campaign material on any hotel wall or in any hotel elevator and no placement of stationary signs anywhere on hotel property.

Rule 14: Once the time for voting has closed, delegates who came to the polling place prior to that time shall be allowed to vote, even if they still are waiting to receive their ballot. Any delegate arriving at the polling place after the time for voting has closed shall not be allowed to vote.

Rule 15: Delegates shall receive the ballot materials upon showing their badge. If a delegate does not have his or her badge, he or she shall be asked to retrieve the badge, or, as a last alternative, to show picture identification. Each delegate shall be required to sign in before receiving his or her ballot materials.

Rule 16: When a delegate receives his or her ballot materials, the appropriate coupons or “marks” reflecting the weight of his or her vote shall be enclosed within small “inner envelopes.” There shall be as many inner envelopes as there are offices for which a primary election is being held. Upon request, these marks shall be presented to the delegate for inspection. The marks shall then be sealed inside the inner envelopes, all of which shall be sealed inside the “ballot envelope” and given to the delegate.

Rule 17: The delegate should satisfy himself or herself before leaving the ballot distribution table that the inner envelopes he or she has been given correctly reflect the weighted vote to which he or she is entitled. No protest based on any allegation that the delegate has been given the wrong number of “marks” shall be entertained after the delegate leaves the ballot distribution table and goes to the voting booth.

Rule 18: In the voting booth, the delegate should complete the ballot on the front of the ballot envelope, voting for no more than one candidate for each office. No write-in votes are allowed, and any write-in votes shall be disregarded. If the delegate writes any information on the ballot that would threaten the secrecy of the ballot or disclose the identity of the voter, the ballot will be invalid. The delegate is not required to cast a vote for every National Officer position on the ballot. The delegate must not open or otherwise tamper with the ballot envelope; doing so shall render his or her ballot invalid.

Rule 19: After voting, the delegate should place the ballot inside the larger “privacy” envelope, seal the privacy envelope, and then deposit it in a ballot box before leaving the voting area.

Rule 20: Votes shall be counted under the supervision of the Election Committee immediately after the voting has been completed.

Rule 21: As the first step in the vote count, the privacy envelopes shall be opened and the ballots removed. The ballot envelopes shall then be opened, and the inner envelopes containing the weighted marks shall be distributed to bins for each of the candidates the delegate has chosen on his or her ballot. The person removing the inner envelopes from the ballot envelope shall announce, in turn, the names of each of the candidates chosen on the ballot, and, while holding the inner envelope over the corresponding candidate’s bin, shall allow time for any objection before depositing the envelope into that bin. It is the responsibility of election observers to be particularly attentive during this phase of the vote count, as no protest based on an allegation that an envelope was incorrectly deposited shall be entertained after the inner envelope has been deposited.

Rule 22: After all ballot envelopes have been opened and the inner envelopes deposited in the candidates’ bins, the inner envelopes in each bin shall be opened, the weighted marks shall be allowed to collect in each bin, and then the weighted marks in each bin shall be counted. This counting process shall be implemented to ensure the secrecy of each delegate’s vote.

Rule 23: Should the primary election result in a tie vote for any officer position, there shall be a runoff election among all candidates who received the same number of votes. That

election, if necessary, shall take place prior to the adjournment of the Convention, at the direction of the Election Committee.

Rule 24: The results of the election shall be formally announced to the delegates immediately after the results are certified if the Convention is still in session. If the Convention has recessed for the day, the results shall be announced at the beginning of the next day's Convention proceedings.

Rule 25: Any candidate is entitled to be an observer, or to appoint another member of the Union to be an observer. Observers may inspect the ballot before it is finalized and then observe the voting process and the counting of the marks. Observers shall be required to register with the Election Committee.

Rule 26: Except as provided in Rules 4, 17, and 21, protests concerning any aspect of the primary election must be filed, in writing, with the Election Committee prior to the initial call to order for Convention proceedings on the day following the certification of the election results. Such protests shall be ruled upon by the Election Committee as promptly as possible thereafter.

Respectfully submitted,

Judges of the Election Committee

Charles Johnson, Jr. of Local 304
Manuel Lazu of Local 306
Debbie Retter of Local 316